



An Equal Opportunity Employer

EMPLOYMENT APPLICATION

Please Print

Position(s) applied for _____ Date _____

Reference Source Advertisement Walk-In Other _____

Employee (Name) _____

PERSONAL INFORMATION

Last Name

First Name

Address

City

State

Zip

(_____) _____ - _____
Home Phone

(_____) _____ - _____
Cell Phone

Are you applying for:

Regular full-time work? Yes No

Regular part-time work? Yes No

Are you available for work on holidays? Yes No Temporary work, e.g. summer or holiday work? Yes No

What days and hours are you available for work?

From: Mon _____ Tues _____ Wed _____ Thu _____ Fri _____ Sat _____ Sun _____

To: Mon _____ Tues _____ Wed _____ Thu _____ Fri _____ Sat _____ Sun _____

Availability to work Sundays and over time may be part of the job requirement. Can you work over time? Yes No

Can you work Sundays? Yes No If no, explain _____

Have you ever applied for employment with us? Yes No If yes, when? _____

Have you ever worked for us before? Yes No If yes, when? _____

Are you at least 18 years old? Yes No

If hired, can you present proof of your legal right to work? Yes No

Do you have a valid driver's license? Yes No If yes, which state? _____

Can you lift 50lbs? Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No

If no, describe the functions that cannot be performed _____

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Have you ever been convicted of a criminal offense other than a minor traffic violation, such as a felony or serious misdemeanor? Yes No

If yes, state nature of the crime(s), when and where convicted, and disposition of the case _____

EDUCATION, TRAINING, AND EXPERIENCE

Highest Years of School Completed or Degree Received

School Name and Address

_____	_____	_____	_____
Name	No. of Years Completed	Did you Graduate <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree or Diploma
_____	_____	_____	_____
Address	City	State	Zip

Vocational/College/University

_____	_____	_____	_____
Name	No. of Years Completed	Did you Graduate <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree or Diploma
_____	_____	_____	_____
Address	City	State	Zip

Do you have any other experience, training, qualifications, or skills that you feel make you especially suited for work at Bruno's Bath House? Yes No

List Skills: _____

REFERENCES

List two (2) people whom are not related to you and can comment on your character and work habits

(1) _____

_____	_____	_____
First Name	Last Name	Telephone No.
_____	_____	_____
Address	City	State Zip
_____	_____	
Occupation	No of years acquainted	

(2) _____

_____	_____	_____
First Name	Last Name	Telephone No.
_____	_____	_____
Address	City	State Zip
_____	_____	
Occupation	No of years acquainted	

EMPLOYMENT

Please give accurate employment record. Start with your present or most recent employer.

Are you currently employed? If so, may we contact your current employer? Yes No

List below all present and past employment starting with your most recent employer (last ten years is sufficient).

Account for all periods of unemployment. You must complete this section even if attaching a resume. Additional history forms are available if needed to account for ten years.

(1) _____
Name of Employer _____ Telephone No. _____

_____ May we contact this employer for a reference? Yes No

Name of Supervisor _____

Address _____ City _____ State _____ Zip _____

Dates of Employment: From _____ To _____ Hourly Pay: Starting _____ Ending _____

Your Position and Duties

Explain Reason for Leaving

(2) _____
Name of Employer _____ Telephone No. _____

_____ May we contact this employer for a reference? Yes No

Name of Supervisor _____

Address _____ City _____ State _____ Zip _____

Dates of Employment: From _____ To _____ Hourly Pay: Starting _____ Ending _____

Your Position and Duties

Explain Reason for Leaving

(3) _____
Name of Employer _____ Telephone No. _____

_____ May we contact this employer for a reference? Yes No

Name of Supervisor _____

Address _____ City _____ State _____ Zip _____

Dates of Employment: From _____ To _____ Hourly Pay: Starting _____ Ending _____

Your Position and Duties

Explain Reason for Leaving

PLEASE READ CAREFULLY, INITIAL EACH PARAGRAPH AND SIGN BELOW

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment at Bruno's Bath House (BBH) and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of fact on this application or on any document or verbal information provided during an interview, used to secure employment, shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize BBH to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to BBH any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release BBH my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. I release BBH from any liability for providing information about my records to any prospective employer, agency or entity with legal or proper interest.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and BBH. In addition, I understand and agree that if I am employed, my employment will be TERMINABLE AT WILL, and for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or BBH, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the General Manager of BBH.

_____ I agree not to use or disclose outside my employment with BBH any confidential information, trade secret, or proprietary information, whatever its form, obtained in connection with my employment with BBH.

_____ Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by the BBH, I am entitled to copies of any such public records obtained by BBH unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

_____ If employed, I will comply with all BBH policies and rules found in any policy manual, employment handbook, or other communication from BBH. I understand BBH may change its policies and rules in the future without notice to me, except that at-will nature of employment may not be changed unless in writing and signed by the General Manager of BBH.

_____ I Further understand that if hired, any dispute involving employment including any State or Federal claim shall be resolved by binding arbitration under the Employment Dispute Resolution Rules of the American Arbitration Association.

I waive receipt of a copy of any public record described in the paragraph above.

MY INITIALS ABOVE AND SIGNATURE BELOW CERTIFY THAT I HAVE READ THE INFORMATION PROVIDED BY ME ON THIS APPLICATION AND DECLARE UNDER PENALTY OF PERJURY THAT IT IS TRUE AND CORRECT.

Date

Applicant Signature

DRUG TESTING SUPPLEMENT TO EMPLOYMENT APPLICATION

Bruno’s Bath House conducts pre-employment, reasonable suspicion & random drug testing

As an applicant desiring employment with Bruno’s Bath House, you are required to read and sign this form. Failure to sign will result in your being barred from further consideration for employment with this company.

Bruno’s Bath House is firmly committed to maintaining a drug-free work place and has a responsibility to provide a safe work environment for employees and to prevent injuries to the animals. Therefore, reporting to work under the influence of or working while impaired by alcohol or un-prescribed or illegal narcotics or drugs, or using, possessing, selling, buying or transferring un-prescribed or illegal narcotics or drugs on company premises is prohibited.

Consistent with our objective to maintain a drug-free workplace, we require all applicants accepted for employment to pass a drug test as part of our application process. All offers of employment are contingent upon satisfactory results of a drug-screening test. You must satisfactorily pass the company’s drug screen test. If you are hired by Bruno’s Bath House you may be required, from time to time, to submit to drug and alcohol screening tests to determine compliance with the company’s policy to provide a drug-free workplace. Cooperation in submitting to such tests is a condition of employment, and failure to cooperate will be grounds for immediate termination.

The drug test will screen for the following compounds:

- ❖ Marijuana
- ❖ Cocaine
- ❖ Opiates
- ❖ Phencyclidine
- ❖ Amphetamines

Applicant:

I have read and understand these requirements. I accept the conditions for consideration of employment and, if employed, as a condition of continued employment. I consent to the requirements the drug screen test. The testing agency is authorized by me to provide the results of such tests to the company. I understand that the results of such tests will remain the property of Bruno’s Bath House and will not be used for any unauthorized purpose. I further agree to hold the testing company and/or Bruno’s Bath House, its agents, directors, officers and employees harmless from any and all liability in connection with such tests or the direct deposit requirement. I understand that all employment with the company is at-will and that nothing in this consent constitutes a guarantee of or create a contract of employment.

Applicant Signature	Date	Witness Signature	Date

Print Name	Print Name

I REFUSE to give my consent, and I refuse to be tested. I understand this means I am barred from further consideration for employment with Bruno’s Bath House.

Applicant Signature	Date	Witness Signature	Date

Print Name	Print Name